

CA STUDENTS

ENCOUNTER JESUS. JOIN THE MISSION.

CA Students exists to lead students to complete commitment to Christ. We cannot accomplish this mission without leaders who are willing to sacrifice to see students thrive in their faith.

CHARACTER EXPECTATIONS. We expect of all our leaders to be people of character, walking towards a greater commitment to Christ in their own lives, which means being:

1. **Committed to Christ:** Putting your faith in Jesus and deciding to follow him
2. **Submitted to Scripture:** Looking to the Bible as the final authority on Jesus and how to live our lives
3. **Self-Initiating:** Taking responsibility for your own spiritual formation
4. **Prayerful:** Supporting your church and ministry with prayer
5. **Generous:** Practicing a regular pattern of financial giving to the efforts of our church
6. **Dependable:** Following through on commitments
7. **Sober:** Being free or in recovery from addictions to alcohol, drugs, or other substances
8. **Practicing Purity:** Engaged in sexual behavior only in the confines of a heterosexual marriage, which includes not engaging in pornography. Leaders are not allowed to “date” or be romantically involved with students in either program

Shep Team Expectations (High School)

- Attending weekly gatherings (unless sick or out of town) from 6:30-8:30pm
- Attending monthly leader gatherings prior to program from 5:30-6:30pm
- Attending Fall Retreat and possibly the Summer Trip (if work and family allow)
- Making efforts to complete the 5 F's each week
- Leading/Co-Leading a life group every other week during CA Students

Shep Team Expectations (Middle School)

- Attending weekly gatherings (unless sick or out of town) from 5:30-7:30pm
- Attending monthly leader gatherings prior to program from 4:30-5:30pm
- Attending Fall Retreat and possibly the Summer Trip (if work and family allow)
- Making efforts to complete the 5 F's each week
- Leading/Co-Leading a life group from 4:30-5:30pm every week (except once/month)

Thank you so much for prayerfully considering joining our mission to see students led to complete commitment to Christ. We look forward to receiving your application and meeting with you soon!

Please sign and return this form to Gatlin Vail Hardy (email: gatlinh@cachurch.com).

Name: _____ Phone Number: _____

Signature: _____ Date: _____

CA STUDENTS // 678 VOLUNTEER APPLICATION

DATE _____

This form is to be completed by all applicants for any position involving the supervision or custody of minors. This is not an application for employment. It is used to help Christian Assembly Foursquare Church provide a safe and secure environment for children who participate in our programs, ministries, and for the use of our facilities. This application contains some questions that are personal in nature. Please be assured that sensitive information is kept confidential.

GENERAL INFORMATION

Name: _____ Birth date: ____ / ____ / ____

Address: _____ City: _____ Zip: _____

Home phone: _____ Work phone: _____ Email: _____

Place of employment: _____ Occupation: _____

Marital Status: _____ Maiden name: _____ Spouse's name: _____

List names and ages of children who attend CA: _____

CHURCH BACKGROUND

Tell us how long you have been a Christian and a little about your experience: _____

How long have you been consistently attending Christian Assembly? _____

Why would you like to serve with CA Students? _____

VOLUNTEER INTEREST

Age Group

678 : Jr. High 6th-8th grades (Saturday 6:00pm)

CAS High School : 9th-12th grades (Wednesday 7:00pm)

REFERENCES

List two people you know who are: 1) over 18 yrs. old 2) not related to you 3) have known you more than one year and 4) have, preferably, observed you with minors.

Name: _____

Address: _____

Email: _____

Daytime phone: _____

Evening phone: _____

Name: _____

Address: _____

Email: _____

Daytime phone: _____

Evening phone: _____

APPLICANT'S CRIMINAL HISTORY AUTHORIZATION

I hereby authorize **Christian Assembly – Kids Church 2424 Colorado Blvd. Eagle Rock, CA 90041** to search for any information which pertains to any record of convictions or any criminal file maintained on me whether local, state, or national. I hereby release said agency from any and all liability resulting from such disclosure.

Name Full (printed): _____

Signature: _____

Maiden Name (if applicable): _____

Print any and all aliases: _____

Date of birth: _____

Place of birth: _____

Current Address: _____

All cities of residence: _____

Social Security Number: _____

Driver License Number and State: _____

APPLICANT'S STATEMENT

The information contained in this application is correct to the best of my knowledge. I authorize any references listed on this application to give any information (including opinions) that they may have regarding my character and compatibility for working with children. I release all such references from any liability for furnishing such evaluations to you, providing they do so in good faith and without malice. I waive my right to access the references provided on my behalf. Finally, I am striving to follow Jesus and agree to set a Christ-like example while working with the children of Christian Assembly.

Applicant's Signature: _____ Date: _____

Staff Approval: _____ Date: _____

The Foursquare Church is committed to protecting and releasing in our children the calling God has placed on their lives. We look to 1 Thessalonians 5:23 as a guide: "... may your spirit and soul and body be preserved complete ..." (NASB). We have been charged by God with the responsibility of protecting each child's spirit, soul, and body; we will do everything possible to fulfill that charge.

We are committed to creating a safe and nurturing environment that fosters spiritual, emotional, and physical health for all children who participate in our ministries. We are also committed to protecting staff members and volunteers from unwarranted accusations. To that end, all staff members and volunteers who work with our children must abide by this Foursquare "Child and Youth Protection Code of Conduct."

Staff Members and Volunteers of The Foursquare Church will

1. Treat children with respect and fairness at all times, regardless of the child's race, sex, age, or religion.
2. Respond with Christian love and understanding in all situations.
3. Act as a positive role model for children by maintaining an attitude of respect, loyalty, patience, courtesy, and maturity.
4. Engage in appropriate displays of affection, as defined below:
 - a. Physical contact must be strictly related to the needs of the child, not the needs of the staff member/volunteer.
 - b. Ensure that all contact takes place in public areas that permit monitoring by other adults.
 - c. Touch must be age-appropriate and should generally be initiated by the child.
 - d. Children have the right to decide how much physical contact they have with others, except in rare emergencies.
 - e. Appropriate verbal interactions include: positively reinforcing children, telling clean and positive jokes, encouraging children, praising children.
 - f. Appropriate physical interactions include: pats on the back/shoulders/arms, side hugs, handshakes, high fives, and arms around the shoulders.
5. Refrain from inappropriate physical interactions as defined below:
 - a. Any form of affection that is unwanted by the child.
 - b. Any physical activity that is, or could be perceived to be, sexually stimulating.
 - c. Full frontal hugs and kisses of any kind.
 - d. Touching chests or anywhere below the waists.
 - e. Showing affection in isolated locations.
 - f. Sleeping in bed with a child.
 - g. Wrestling, piggyback rides, tickling, or massaging.
6. Refrain from using inappropriate corrective measures as defined below:
 - a. Using condemning language or tone
 - b. Employing or threatening to use corporal punishment: includes shaking, hitting, spanking, slapping, and shoving.
 - c. Engaging in name calling, shaming, degrading or derogatory remarks.
 - d. Biting, pinching, hair and/or ear pulling.
 - e. Withholding food/water or medical care.
 - f. Using mechanical or unnecessary physical restraints.
 - g. Isolating a child in small, confined, and/or dark places.
 - h. Imposing physical exercise as a punishment.

7. Dress appropriately and avoid wearing provocative and/or revealing clothing.
8. Refrain from swearing or telling offensive or vulgar jokes.
9. Avoid involving children in inappropriately burdensome or disturbing problems or issues.
10. Refrain from sharing or keeping secrets with children.
11. Not abuse alcohol or drugs.
12. Refrain from discussing sexual encounters in the presence of children.
13. Not have or view sexually explicit materials, including any type of pornography.
14. Refrain from staring at or commenting on a child's body.
15. Refrain from perpetrating any kind of abuse upon any child; this includes, but is not limited to, the following:
 - a. *Verbal abuse*: degrading, threatening, cursing
 - b. *Physical abuse*: hitting, shaking, slapping, unnecessary restraint
 - c. *Sexual abuse*: inappropriate touching, exposing oneself, sexually-oriented conversations
 - d. *Emotional abuse*: shaming, humiliating, cruelty
 - e. *Neglect*: withholding or denying food, water, clothing, shelter, medical care, freedom of movement, or failure to protect

Abuse of any kind will not be tolerated. Allegations of abuse may result in immediate removal of the staff member or volunteer from duties, and may result in permanent dismissal at the sole discretion of The Foursquare Church. The Foursquare Church will fully cooperate with authorities if allegations of abuse are made and investigated.

16. Immediately report concerns or complaints, including suspicions of abuse, about a Foursquare church staff member, volunteer, or child to the immediate director of the program and to a member of the ministerial staff.

As an applicant for employment or for a volunteer position with access to children at Christian Assembly Church and its ministries

I (print name) _____ have read, understand, and agree to abide by the

“Child and Youth Protection Code of Conduct” of The Foursquare Church. I further agree to abide by all policies, procedures and rules of The Foursquare Church regarding children and as otherwise deemed applicable to me. I further understand that any violation of this code of conduct may result in my immediate and potentially permanent dismissal.

I declare that I will not abuse (physically, verbally, sexually, or emotionally) or neglect any child or adult and that I have never been convicted of abuse of, indecency with, or injury to a child or adult.

Printed name of applicant

Signature of applicant

Date